



INFORMATION ON PROCESSING OF PERSONAL DATA (Reg. UE 2016/679 – GDPR)

DATA CONTROLLER

CITY GREEN LIGHT S.R.L. – Via G. Zampieri 15 – 36100 Vicenza (VI) – P.I. 03785880240

DATA WE COLLECT

Data Controller shall process your personal data according to your job application:

Candidates

Personal Data (es. Name, Surname, E-mail, Birth Date, etc.);
Information on work experience

LEGAL BASIS AND PURPOSES OF PROCESSING OF PERSONAL DATA

Data Controller shall process your personal data on the legal basis of consent, contract or legitimate interest according to these specific purposes:

Customers / Suppliers / Partners / Advisors

Purpose	Legal Basis
a) Job Selection and Recruitment	Execution of pre-contractual measures

DATA PROCESSORS AND RECIPIENTS, DATA PROTECTION OFFICER

Your data will not be processed without prior specific or general written authorization of the controller. The Processor also controls compliance with this Regulation, with other Union or Member State data protection provisions and with the policies of the controller or processor in relation to the protection of personal data, including the assignment of responsibilities, awareness-raising and training of staff involved in processing operations. Names and e-mail addresses of data processors will be provided on your request.
You can contact our Data Protection Officer (DPO) by e-mail to dpo@citygreenlight.com.

RETENTION POLICY

Your data will be processed ensuring encryption and ongoing confidentiality, integrity, availability and resilience of systems and services. Your data may be transferred or stored in Google or Microsoft's cloud systems or server that may be located in a third country.

Your data may also be communicated to the following categories of subjects:

- Labor Consultant - External data controller appointed pursuant to Art. 28 Reg. EU 2016/679;

- Temporary and employment agencies - External data controller appointed pursuant to Art. 28 Reg. EU 2016/679.

The Data Controller will process personal data for the time necessary to fulfil the above purposes and in any case for no more than 24 months or for the different longer term related to the possible establishment of the employment relationship, announced with separate information. The Controller made a privacy impact assessment and adopted security measures in order to protect personal data. The Controller promptly take appropriate actions to identify and mitigate effects of any Data Breach and will provide assistance reasonably necessary and required

YOUR RIGHTS ON PROCESSING OF PERSONAL DATA

Right to access or copy (art. 15 Reg. UE 2016/679): to obtain from the controller confirmation as to whether or not personal data concerning him or her are being processed, and, where that is the case, access and obtain a copy of personal data and related information.

Right to rectification, erasure and restriction of processing (art. 16 e 17 Reg. UE 2016/679): to obtain from the controller without undue delay the rectification of inaccurate personal data concerning him or her or to obtain the erasure of personal data.

Right to data portability (art. 20 Reg. UE 2016/679): to receive the personal data concerning him or her, which he or she has provided to a controller, in a structured, commonly used and machine-readable format and have the right to transmit those data to another controller without hindrance from the controller to which the personal data have been provided.

Right to object to processing or withdraw consent (art. 7 e 21 Reg. UE 2016/679): the Controller shall no longer process the personal data unless the controller demonstrates compelling legitimate grounds for the processing which override the interests, rights and freedoms of the data subject or for the establishment, exercise or defence of legal claims.

Right to lodge a complaint with a supervisory authority (art. 77 Reg. UE 2016/679): to lodge a complaint with a supervisory authority, in particular in the Member State of his or her habitual residence, place of work or place of the alleged infringement.

Right to compensation and liability (art. 82 Reg. UE 2016/679): to receive compensation from the controller or processor for the damage suffered.

Right to receive communication of a personal data breach (art. 34 Reg. UE 2016/679): to receive communication of any personal data breach without undue delay.

Any request on processing of personal data shall be send to: privacy@citygreenlight.com.